

Notice of the WSC Annual General Meeting

Wenona Swim Club (WSC) 5th Annual General Meeting

Date: Tuesday 28 April 2026
Time: 11:00 – 11:30am
Location: Online Meeting

Agenda Items:

1. Welcome
2. Apologies
3. Confirmation of minutes from the most recent WSC Committee meeting
4. Committee Report
5. Financial summary of the Club for 2025
6. Confirmation of Office Bearers and other members of the Committee
7. Consideration of membership fees and categories for the 2026/27 Season
8. General Business
 - Items or questions submitted by email to swimclub@wenona.nsw.edu.au before Friday 24 April 2026.
9. Close



Annual General Meeting Minutes

Wenona Swim Club (WSC) 4th Annual General Meeting

Date: Tuesday 29 April 2025
Time: 12:00pm – 1:00pm
Location: Library Classroom, Wenona School, Walker Street

Present

Ms Linda Douglas (President)	Michael Creighton (Director of Aquatics)
Samantha McFetridge (Vice President)	Deborah Thom (Race Secretary & Registrar)
Jef Ma (Treasurer)	Cristina Di Traglia (Assistant Coach)
Vicky Nash (Parent Club Member)	Kathryn Hinde (Parent Club Member)
Anna Chrysiliou (Parent Club Member)	

Apologies

Tom Hill (Secretary)	Beth Oakley (Publicity Officer)
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Minutes

1. Welcome

4th Annual General Meeting opened at 12:04pm.

2. Apologies

Tom Hill (Secretary)
Beth Oakley (Publicity Officer)

3. Confirmation of minutes from the most recent WSC Committee meeting

The WSC Committee Report for the 2023/2024 Season was taken as read by committee members. Moved by Michael Creighton and seconded by Samantha McFetridge.

4. Committee Report

Michael Creighton, Director of Aquatics, provided a summary of the Wenona Swim Club season, 2024/2025. Key remarks include;

- Updated members on Committee Member and coaching staff changes due to the resignation of Dr Briony Scott and Skye Carter.
- The success of the program improved Wenona School ranking from 4th to 3rd in the 2025 IGSA Swim Carnival. The aim is to remain in the top 5 of IGSA ranking.
- The Pro-shop introduction allowed all program members convenient access to Arena swimming accessories. Also providing Wenona Swim Club merchandise and discounted racing suits for competitive swim members.
- The statistics review of Squad Programs and Squad Member numbers from 2024 to 2025 shows an increase in the number of Squad Programs available in 2025. The decrease in squad member numbers is a result of more efficient administration and accurate reporting.
- Wednesday Club Nights continue to be successful, supporting swimmers achieve official times enabling swimmers to gain state and district qualifying times and generating additional income to Swim Club.



2025 WSC Committee Report

In 2025, the operations and services delivered by the Aquatics team in conjunction with Wenona Swim Club (WSC) activities, continued to evolve, with a strong focus on maximising pool utilisation and meeting the needs of both the school and the broader community.

The expansion of facility hire agreements in July extended operational hours to 7:00–9:00pm on weekdays, along with an additional nine hours of access across weekends. This has significantly increased programming capacity and flexibility.

The ongoing refinement of squad structures has enabled the Aquatics program to cater to swimmers of all levels. From the preschool program for future Wenona students, through to junior squad pathways, the program ensures all students develop essential water skills while providing clear progression into competitive swimming pathways aligned with Swimming NSW and Swimming Australia.

A key initiative in 2025 was the introduction of the IPSHA Development Program. This program identified high-potential swimmers from the Term 1 Year 1 and 2 PDHPE curriculum and invited them into a targeted Thursday afternoon squad. Of the 12 swimmers selected, 6 were subsequently chosen to represent Wenona at the 2026 IPSHA Championships at Sydney Olympic Park—highlighting the strength of this early identification pathway.

To support the development of Junior and Senior competitive squads, particularly in long course training, the program has utilised a range of local 50m facilities including St Joseph's (Hunters Hill), Shore Aquatic Centre (North Sydney), and most recently Prince Alfred Park Pool (Surry Hills). The introduction of regular Metro travel to Prince Alfred Park has significantly reduced operational costs across an 18-week period.

The 2025 Swim Camp was relocated to The Southport School (TSS), with 21 students from Years 8–12 attending. The camp was strategically designed to prepare athletes for the IGSA season, focusing on accelerating skill development, enhancing performance, and strengthening team culture through both training and structured team activities. The TSS facility provided improved access to pool space, more suitable training times, on-site gym facilities, and boarding accommodation, further reducing logistical costs such as transport.

WSC benefited from these broader Aquatics program activities experiencing growth in membership through targeted initiatives, including the introduction of a 60-day “Come and Try” program and increased promotional activity. These efforts resulted in 20 new members joining the club, all of whom transitioned into full club membership for the 2025/2026 season and consolidated the operational financial position of the club.

Throughout the year, Wenona Swim Club hosted seven Club Nights on Wednesday afternoons, generating almost double the previous year's return. At the start of the season, entry fees were increased to \$6.50, contributing significantly to improved event revenue and supporting the ongoing delivery of club activities.

The club also hosted a Mini Meet on Saturday 10 August, attracting 125 swimmers—more than doubling participation from 2024. The strategic shift to a Sunday morning timeslot proved highly successful, with the event generating a \$5000 profit and strengthening engagement within the broader swimming community.

Communication across the Aquatics program has been enhanced through the effective use of the facility's digital display screen. This has enabled the team to showcase outstanding performances, promote upcoming club events, and highlight key dates and important notices. As a result, overall communication, visibility, and engagement within the program have significantly improved.

WSC has also continued to prioritise club culture and community development through a range of inclusive initiatives. These have included mixed relay events at all club events, where senior athletes race alongside younger swimmers, fostering mentorship and connection across squads. The introduction of themed events such as the Christmas party has further strengthened club spirit, encouraging swimmers to participate in a fun and supportive environment through and the continued support of the ‘Pink Round’ wearing pink caps, costumes, and engaging in novelty relay events.



2025 WSC Committee Report

Year (Term 1 figures)	Squad Programs Available	Squad Numbers	Coaching Structure	WSC Swimmer Members	IGSA Carnival Result	State & National Representatives
2019	3	61	Head Coach 4 x Casuals	NA	9 th 108 Points 21 swimmers Division 2	State – 5 National – 3
2020	5	107	Head Coach 6 x Casuals	NA	11 th 93 Points 21 swimmers Division 2	State – 3 National – 2
2021	8	176	Head Coach 7 x Casuals including Asst Coach	Competitive – 36 Club Only – 20 Second Claim – 1 Committee Members – 1 Non-Swimmers – 31 Total - 89	4 th 182 Points 25 swimmers Division 2	State – 20 National – 2
2022	8	206	Head Coach Asst Coach Junior Asst Coach 6 x Casuals	Competitive - 47 Club Only – 38 Second Claim - 6 Committee Members - 3 Non-Swimmer – 21 Total - 115	3 rd 200 Points 27 swimmers Division 1	State – 26 National – 6 National Open - 1
2023	8	258	Head Coach Asst Coach Junior Asst Coach 6 x Casuals 10 x LTS staff	Competitive – 52 Club Only – 46 Second Claim – 19 Committee Members - 5 Non-Swimmers - 36 Total – 135	3 rd 243 Points 23 swimmers Division 1	State Age LC – 16 Jnr State LC – 7 National Age - 8 National Open – 2
2024	8	281	Head Coach Asst Coach 3 x Casual Coaches 12 x LTS Staff	Competitive – 41 Club Only – 20 Second Claim – 5 Committee Members – 7 Non-Swimmers - 22 Total – 95	4 th 248.5 Points 27 swimmers Division 1	Stage Age LC – 24 Jnr State LC – 9 National Age – 7 National Open - 2
2025	9	255	Head Coach Asst Coach 3 x Casual Coaches 12 x LTS Staff 4 x Trainee Staff	Competitive – 43 Club Only - 32 Committee Members – 6 Non-Swimmers – 38 Total - 119	3 rd 260 Points 29 Swimmers Division 1	State Age LC - 20 Junior State – 10 National Age – 13 National Open - 3
2026	9	234	Head Coach Asst Coach 4 Casual Coaches 15 LTS Staff	Competitive - 42 Club Only – 38 Non-Swimmers – 35 Total - 115 'On Going'	4 th 258.5 27 Swimmers Division 1	State Age LC TBC Junior State - 11 National Age - 13 National Open - 0

Notes:



2025 WSC Committee Report

- *Squads are offered four mornings and three afternoons per week*
- *Squad Programs include; Senior Performance, Senior Squad, Senior Fit & Fast, Senior Fitness, Junior Performance, Junior competitive, Junior, Mini and Teen LTS*
- *WSC hosts up to 7 club nights per annum to support swimmers achieve official times enabling swimmers to gain state and district qualifying times.*

Head Coach Report – Mr Michael Creighton

The 2025 calendar year has been one of significant success and continued growth for Wenona Swim Club at both State and National levels. The club has seen an increase in athlete representation at championship events, reflecting the dedication and commitment of both our swimmers and coaching staff.

Squad numbers have had a small reduction of numbers over the past 12 months. This has been a result of improved attendance monitoring by the Aquatics Administration team, with follow-up on low attendance leading to a number of families electing to withdraw, enabling swimmers on waiting list to be added strengthening the commitment levels of all levels of squads.

2025 Age championships was held on in Brisbane with the largest national team in the 5 year history of the swim club. The club finished with 10 Finals A & B across 4 athletes and an 83% personal best achieve during the event.

At a representative level, two Wenona athletes were selected into prestigious NSW State squads based on their performances at State and National Championships:

- **Georgia Bealing** – NSW Para Futures Squad
- **Alexandra Sharp** – NSW Flippers Squad & Swimming Australia Next Generation Sprint Team

These selections are a testament to both athlete performance and the strength of the program.

In recognition of these achievements, the Head Coach was appointed as Lead Coach for the NSW Sharks Touring Team, attending a three-night stroke camp at the Australian Institute of Sport (AIS) in July. Additionally, the Head Coach was selected as an Assistant Coach to attend the Swimming Australia Next Wave Camp and invited to participate in the Next Generation Women's Sprint Camp, further highlighting the quality and development of the coaching team.

As the 2025/26 season progresses, and with a continued focus on integrating the broader swimming program across squads and Learn to Swim, several key priority areas have been identified for the next 12 months:

- Securing consistent access to 50m pool space, with ongoing use of Prince Alfred Park (PAPP) for year-round long course training
- Re-evaluating athlete development pathways and the coach development framework
- Continuing to grow and strengthen club membership and engagement
- Enhancing coaching structure to support the increasing demands of State and National level athletes, while maintaining consistency across all squad levels
- Developing further Club Night initiatives to increase participation from non-competitive swimmers and broaden club engagement, whilst encouraging swimmers who are accessing Wenona via external programs.

Wenona Swim Club is well positioned to continue its upward trajectory, with a strong foundation in place across performance, participation, and community.



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- Performance pathways; 3 swimmers invited onto SNSW pathway teams. This comprised of multi-day camps for those swimmers. In future, consideration to be given to Michael Creighton to attend and support his Coach Development pathway.
- Rainbow Club commenced pool hire during the January holidays and committed to an annual agreement during term times from 1:00 – 4:00pm Saturday afternoons.
- Community reaches to continue to be offered in future.
- Wenona head coach will continue the search to secure lane hire in 50m pool space, utilising St. Joseph's and Shore aquatic centres. The most recent update from North Sydney Council is the opening of the pool facility will be early 2026 and requiring the aquatics team to expand the search to the City of Sydney facilities.

As the 2024/25 season progresses and the ongoing integration of a broader Swimming program community across squads and LTS is valued, the below areas of continual improvement have been reinforced as priority areas across the next 12-month period.

- Pool space – off-site training sessions necessary to cater for 50m pool training and the transition of swimmers into higher level squads and progression from LTS.
- Coaching structure and development to manage the improvement and increasing demands of our State and National representatives and consistency of coaching within each squad level
- Utilising the digital screens and developing some simple marketing to convert members of the learn to swim program and development squads in members of the swim club.
- Developing initiatives at club nights to attract non-competitive swimmers to participate.

5. Financial summary of the Club for 2024

WSC Financial Summary for the period 1 January to 31 December 2024 was presented and accepted by the Committee.

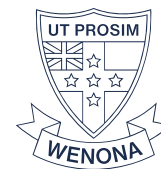
The Treasurer highlighted the following:

- For the first time since the Swim Club's inception, the club has achieved a break-even financial position, excluding coaching costs. We are pleased to have reached this milestone at such an early stage in the club's development.
- Coach travel costs have increased due to increased competitor numbers in State and National Teams.
- Proposal to increase club membership fees to further support coaching cost and travel.

6. Confirmation of Office Bearers and other members of the Committee

The confirmed WSC Committee for 2025, listed below;

- President – Linda Douglas
- Vice President – Samantha McFetridge
- Secretary – Tom Hill
- Treasurer – Jef Ma
- Publicity Officer – Beth Oakley
- Head Coach – Michael Creighton
- Race Secretary and Registrar – Deborah Thom
- General Member and Assistant Coach – Cristina Di Traglia



Annual General Meeting Minutes

7. Consideration of membership fees and categories for the 2024/25 Season

Attendees agreed to include consideration of the 2024/2025 Season membership fees at the Term 2 WSC Committee meeting. Consideration to be given for Swimming NSW and Swimming Australia fees as they may be increased, therefore impacting the WSC membership fee component.

8. General Business

Parent Club Member Attendees raised the following points for consideration by the Committee;

- How do we further build the club when we are currently running at capacity and have restricted use of pool time as the pool is shared with the Wenona water polo community?
- Due to the reduction in permanent coaching staff there is concern for the wellbeing of current full-time coaching staff.
- What is the target of the club and how can it be supported by the committee and its members?
- Commended coaching staff on the culture created within the swim club and its swimming members, the support and direction by coaches has given swimmers the ability to be competitive while allowing personal development and role modelling for junior members.

Michael Creighton advised he is mind mapping the future direction of the club and will take all parent community feedback into consideration. All points raised will be scheduled for discussion at the next Committee meeting following further investigation and data analysis.

Key things to consider include:

- Options to increase the number of sessions available to the competitive squad swimmers
- Inclusion of external long course lane hire
- Is there capacity to employ an additional 'career' coach to allow growth of sessions and relieve pressures on current head coaches.

Linda Douglas, Swim Club President, thanked the parent community for their feedback and continued support of the club and its development.

9. Meeting Closure

Meeting closed at 1:02pm.

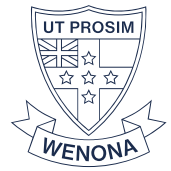
Wenona Swimming Club

GL: 1539.29

Profit & Loss Statement for the year ended 31 December 2025

	Actual 2025	Budget 2025	Variance	2024 Actual
Income				
Registration Fees	\$20,259	\$18,966	\$1,294	\$17,743
Sport Misc Income - Events (Club Entry / Race Suit / BBQ profit)	\$11,786	\$9,000	\$2,786	\$8,824
Total	\$32,045	\$27,966	\$4,079	\$26,568
Expenses				
Instructor / Coaching Fee / Payroll	\$0	\$1,479	\$1,479	\$963
Registration / Competition Fee (refer Total Deductions Swim Central Cost)	\$10,107	\$8,799	(\$1,308)	\$8,604
Catering/Food Reimbursement	\$3,553	\$2,000	(\$1,553)	\$1,853
Coach Travel Support	\$7,709	\$9,000	\$1,291	\$8,064
Transport / Parking	\$1,533	\$2,000	\$467	\$162
Relay team registration	\$3,259	\$3,000	(\$259)	\$2,651
Uniform	\$9,550	\$5,000	(\$4,550)	\$2,340
Total Expenses	\$35,711	\$31,278	(\$4,434)	\$24,639
Operating Surplus/(Deficit) without staffing cost	(\$3,666)	(\$3,312)	(\$354)	\$1,929
	2025 Actual FTE	2025 Budget FTE	Variance	2024 Actual FTE
Director of Aquatics	0.20	0.20	0.00	0.20
Assistant Coach - Swimming	0.20	0.20	0.00	0.20
Sports Administrator (Aquatics)	0.20	0.20	0.00	0.20
Total FTE contributed to Swimming Club	0.60	0.60	0.00	0.60
Staffing cost*	(\$66,239)	(\$67,820)	\$1,581	(\$64,062)
Operating Surplus/(Deficit) with staffing cost	(\$69,905)	(\$71,132)	\$1,226	(\$62,133)

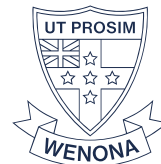
*Based on an assumption that 20% of swimming administrative staffing costs are allocated to WSC.



Wenona Swim Club (WSC) Office Bearers

WSC Office Bearers 2025

Role	Name
President	Linda Douglas
Vice President	Samantha McFetridge (January – September)
Secretary	Tom Hill
Treasurer	Jef Ma
Publicity Officer	Beth Oakley
Head Coach	Michael Creighton
Race Secretary & Registrar	Deborah Thom
Assistant Coach	Cristina Di Traglia



Wenona Swim Club Memberships 2025/2026

Membership	Competitive Swimmer	Club Swimmer	Winter Club Swimmer	Club Supporter
Cost	\$283.19	\$140.25	\$95.00	\$45.40
Description	Essential for club members who wish to compete at State and National meets.	Perfect for swimmers who want to compete at their own club in Club Nights and Meets only.	Swimmers who want to join the club mid-season to compete at Wenona Club Nights and Meets only.	Parents/ Guardians of WSC swimmers. Members of the WSC Committee or Wenona Staff.
SNSW affiliation	✓	✓	✓	✓
WSC Squads	✓	✓	✓	
Club Nights	✓	✓	✓	
Club Meets	✓	✓	✓	
Club social activities	✓	✓	✓	✓
Representative meets	✓			
Insurance Cover	Comprehensive cover	Wenona Squad training and racing at Wenona club events	Wenona Squad training and racing at Wenona club events	Not in the pool
Additional Benefits	<ul style="list-style-type: none"> Includes a Club Shirt and WSC swimming cap Coach support at targeted meets Experience all levels of competition Eligible to earn a place on NSW Pathway Squad Protected by the Swimming Australia Safe Sport Framework Free entry to State Open and Sydney Open events to watch Australia's best compete 	<ul style="list-style-type: none"> Includes 1 WSC swimming cap Protected by the Swimming Australia Safe Sport Framework Free entry to State Open and Sydney Open events to watch Australia's best compete Eligible for the Pho3nix Australian Junior Excellence Program 	<ul style="list-style-type: none"> Includes 1 WSC swimming cap Protected by the Swimming Australia Safe Sport Framework Free entry to State Open and Sydney Open events to watch Australia's best compete Eligible for the Pho3nix Australian Junior Excellence Program Valid from 1 April to 20 Sept 2026 	<ul style="list-style-type: none"> Enjoy the social benefits of being a member of your local club Opportunity to be accredited as a Swimming NSW and Swimming Australia Technical Official under the National Officiating Scheme Opportunity to vote in the Club's AGM

Notes:

- Swimmers under 18 must have at least one adult family member registered as a Club Supporter member.
- Fees inclusive of Swim Central (the administration system for swimming clubs and members) processing fee of 4% and GST.